





**Clinical and Research Experience (cont.):**

- 2000-2001      **MEMPHIS MENTAL HEALTH INSTITUTE**      Memphis, Tennessee  
**Psychologist**
- Conduct inpatient forensic evaluations with adults.
  - Participate in treatment planning for forensic inpatients.
  - Conduct group therapy with adult inpatients.
  - Psychological and neuropsychological testing of adult inpatients.
  - Provide clinical supervision of graduate-level practicum students.
  - Forensic policy and program development.
- Supervisor: Stacey Dixon, Ph.D.
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- 1998-2000      **WESTERN STATE HOSPITAL**      Staunton, Virginia  
**Clinical Psychology Resident / Forensic Psychology Fellow**
- Provide forensic consultation to hospital staff.
  - Conduct inpatient and outpatient forensic evaluations with adults.
  - Participate in treatment planning for forensic inpatients.
- Supervisor: David Rawls, Ph.D.
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- 1998-2000      **INSTITUTE OF LAW, PSYCHIATRY, & PUBLIC POLICY**      Charlottesville, Virginia  
**Clinical Psychology Resident / Forensic Psychology Fellow**
- Conduct outpatient forensic evaluations with adults and adolescents.
  - Teach in forensic training seminars.
  - Mental health consultant in law classes at the University of Virginia School of Law.
- Supervisor: Gary Hawk, Ph.D.
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- 1999-2000      **DEPARTMENT OF NEUROPSYCHOLOGY**      Charlottesville, Virginia  
**Clinical Psychology Resident / Forensic Psychology Fellow**
- Conducted inpatient and outpatient neuropsychological evaluations with adults and adolescents.
- Supervisor: Jeff Barth, Ph.D.
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- 1999-1999      **DEJARNETTE CENTER**      Staunton, Virginia  
**Clinical Psychology Resident**
- Conducted individual and group therapy with adolescent inpatients.
  - Conducted psychological assessments with adolescent inpatients.
  - Participated in treatment planning for adolescent inpatients.
- Supervisor: Jeff Aaron, Ph.D.

**Clinical and Research Experience (cont.):**

- 1997-1998      **OFFICE OF DISABILITY SERVICES**      Oxford, Mississippi  
**Verification Specialist**
- Reviewed student applications for disability services.
  - Coordinated educational services for students with disabilities.  
Supervisor: Nathan Weed, Ph.D.
- 1997-1998      **UNIVERSITY COUNSELING CENTER**      Oxford, Mississippi  
**Graduate Student Therapist**
- Conducted individual psychotherapy and crisis intervention.
  - Assisted in leading a graduate student therapist supervision group.  
Supervisor: Marc Showalter, Ph.D.
- 1997-1998      **PSYCHOLOGICAL ASSESSMENT CLINIC**      Oxford, Mississippi  
**Graduate Student Clinician**
- Conducted psychological assessments with adult outpatients.  
Supervisor: Nathan Weed, Ph.D.
- 1995-1997      **PSYCHOLOGICAL SERVICES CENTER**      Oxford, Mississippi  
**Graduate Student Therapist**
- Conducted individual psychotherapy with adult outpatients.  
Supervisors: Billy Barrios, Ph.D. & Scotty Hargrove, Ph.D.
- 1996-1997      **PSYCHOLOGICAL ASSESSMENT CLINIC**      Oxford, Mississippi  
**Clinic Administrator**
- Responsible for the daily operation of the assessment clinic.
  - Assisted in overseeing graduate students conducting assessments.  
Supervisor: Nathan Weed, Ph.D.
- 1995-1996      **EAST MISSISSIPPI STATE HOSPITAL**      Meridian, Mississippi  
**Practicum Student**
- Conducted individual and group therapy with adults and adolescents.
  - Conducted psychological assessments with adult inpatients.  
Supervisor: Sharon Eads, Ph.D.
- 1994-1995      **UNIVERSITY OF MISSISSIPPI**      Oxford, Mississippi  
**Research Assistant**
- Conducted literature searches and related research activities.
  - Aided in editing A.P.A. Division 18 newsletter.  
Supervisor: Scotty Hargrove, Ph.D.

**Publications:**

Han, K., Weed, N. C., & McNeal, T. P. (1996). Searching for conscientiousness on the MMPI-2. Journal of Personality Assessment, 67(2), 354-363.

**Presentations:**

Opperman, N., Rickard, J.T., Foust, G., & McNeal, T. P. (2024, November). Computing with Words in Diagnosing Psychopathy. Poster session presented at the annual meeting of the National Collegiate Honors Council, Kansas City, MO.

McNeal, T. P., & Weed, N. C. (1997, September). Relative Validity of Clinical and Computer-Based Interpretation of the MMPI-2. Poster session presented at the annual meeting of the Mississippi Psychological Association, Biloxi, MS. (Recipient of the 1997 MPA Members' Choice Award for best presentation.)

Noland, K. A., McNeal, T. P., & Weed, N. C. (1997, September). Relative and Joint Validity of the MMPI-2 Clinical and Content Scales. Poster session presented at the annual meeting of the Mississippi Psychological Association, Biloxi, MS.

McNeal, T. P., Deal, P., Gordon, D., Burt, J., Cooper, C., & Watson, G. S. (1997, August). An Introduction to the Multimodal Approach to Practicum Training. Symposium conducted at the annual meeting of the American Psychological Association, Chicago, IL.

McNeal, T. P., & Weed, N. C. (1997, June). Relative Validity of Blind Clinical and Computer-Based Interpretation of the MMPI-2. Paper presented at the 32nd Annual Symposium on Recent Developments in the Use of the MMPI-2 and MMPI-A, Minneapolis, MN.

Noland, K. A., McNeal, T. P., & Weed, N. C. (1997, June). Relative and Joint Validity of the MMPI-2 Clinical and Content Scales. Paper presented at the 32nd Annual Symposium on Recent Developments in the Use of the MMPI-2 and MMPI-A, Minneapolis, MN.

McNeal, T. P., Han, K., & Weed, N. C. (1995, September). Searching for Conscientiousness on the MMPI-2. Poster session presented at the annual meeting of the Mississippi Psychological Association, Biloxi, MS.

McNeal, T. P., Han, K., & Weed, N. C. (1995, March). Measuring Conscientiousness in the MMPI-2. Paper presented at the 30th Annual Symposium on Recent Developments in the Use of the MMPI-2 and MMPI-A, St. Petersburg, FL.

McNeal, T. P. (1994, April). Does dream recall increase with sleep duration? Paper presented at the Arkansas State Psychological Symposium, Magnolia, AR.

McNeal, T. P. (1993, November). Does dream recall increase with sleep duration? Paper presented at the Alpha Chi National Convention, Chicago, IL.

## **Teaching and Training Experience:**

2009-Present

### **PROFESSOR OF PSYCHOLOGY**

#### **Harding University**

- Serve as Director of the Department of Psychology (2016-Present), overseeing majors in Psychology and Cognitive Neuroscience.
  - Assisted in the development of a new Cognitive Neuroscience major.
  - Responsible for the hiring of full-time and adjunct faculty.
  - Responsible for setting departmental course schedules.
- Teach classes including General Psychology, Abnormal Psychology, Theories of Personality, Criminology, Data Analysis using SPSS, Social Psychology and Forensic Psychology to undergraduate students.
- Faculty sponsor for Psi Chi, the International Honor Society in Psychology, from 2010-2015.
- Provide academic advising for undergraduate psychology majors.
- Serve as the Director for Camp Tahkodah, a Christian summer camp owned and operated by the University.
- Served on University-level committees
  - Faculty Constitution and Bylaws Committee (2016-2019)
    - Completed a major revision of the Faculty Constitution.
  - Faculty Evaluation Committee (2016-2019)
    - Completed a major revision of the Student Feedback Instrument.
    - Served as the Chair during the Fall of 2018
  - College of Sciences Dean Search Committee (2019)
    - Reviewed and interviewed Dean candidates and made hiring recommendations to the Provost.
  - Academic Leaders (2016-2023)
    - Review and establish academic policies and procedures.
  - Presidential Inauguration Committee (Fall 2022)
    - Plan the inauguration celebration for Dr. Michael Williams
  - Faculty Leadership Council
    - Vice President (2021-2022)
    - President (2022-2023)
    - Immediate Past President (2023-2024)
  - University Cabinet (2022-2023)
  - Self & Society Subcommittee (2023)
    - Liberal Arts revision
  - Child Advocacy Interdisciplinary Committee (2022-present)
- Supervised and mentored students in research projects.
  - Computing with Words in Diagnosing Psychopathy
    - Noah Oppermann
    - Capstone Research
    - 2023-2024

- *Locus of Control in International College Students*
  - Tiffany Greeley
  - McNair Scholar Research
  - 2010
- *Living in Color*
  - Maci Handy
  - Medical Humanities Capstone Research
  - 2019
- *You don't have to be hit to be hurt: Effects of Scenario Gender, Respondent Gender, and Survivor Photographs on Assigning Blame and Sympathy for Emotional Abuse Survivors*
  - Ashlyn Wilson
  - Honors Capstone Research
  - 2019
- *Differences in Student Classification Regarding Perceptions of Success*
  - Mackenzie Richmond
  - Honors Capstone Research
  - 2022
- *Exploring Social Connectedness Among African American Christian Women*
  - Halle Miller
  - Honors Capstone Research
  - 2022
- *Diagnosing Psychopathy Utilizing a Type-2 Fuzzy System, a form of Artificial Intelligence*
  - Noah Oppermann
  - Honors Capstone Research
  - 2023-2024
- Participated in a variety of panels for students and faculty
  - Anxiety & Depression (2019)
  - Spiritual Warfare Roundtable (2019)

2011-2012

**ADJUNCT PROFESSOR OF CRIMINAL JUSTICE**

**Bethel University**

- Teach online classes in Criminological Theory to undergraduate students.

2004-2009

**POLICE INSTRUCTOR**

**Tennessee Law Enforcement Training Academy**

- Train law enforcement cadets regarding mental illness, effective intervention with mental illness, and emergency vehicle operations.
- Provide law enforcement supervisors with training regarding several supervisory skills including leadership, communication, principles of human behavior, and workplace violence.
- Teach “The Neurochemistry of Ecstasy” in an advanced training course for law enforcement officers.

- 2001-2004      **ADJUNCT FACULTY**  
**University of Memphis**
- Supervised the forensic clinical practice of a doctoral student.

- 2001 - 2004      **FORENSIC PSYCHOLOGY**  
**Memphis Mental Health Institute**
- Educational seminars for nursing and medical students about forensic psychology.

**Teaching and Training Experience (cont.):**

- Spring 2000      **BASIC FORENSIC TRAINING**  
**Institute of Law, Psychiatry, and Public Policy**
- Presented two hour seminars on the clinical application of the principles used in trial competence evaluations.
- Spring 2000      **PSYCHIATRY AND CRIMINAL LAW**  
**University of Virginia School of Law**
- Participated in the class at the request of the teaching professor to provide the law students with relevant clinical/psychological information.
- October 1998      **INVITED GRAND ROUNDS PRESENTATION**  
**Western State Hospital**
- Presented “The Relative Validity of Clinical and Computer-Based Interpretation of Personality Assessment Instruments.”

**Grants:**

- January 1998      **National Computing Systems Research Materials Grant.**
- Awarded to support research investigating the longitudinal impact of personality assessment on understanding clients in psychotherapy.
- November 1997      **Society for a Science of Clinical Psychology (SSCP) Dissertation Grant.**
- Awarded to support research investigating the impact of personality assessment on understanding clients in psychotherapy.
- October 1996      **National Computing Systems Research Materials Grant.**
- Awarded to support research investigating the validity of computerized personality test interpretation.
- March 1995      **CARE Consistency Foundation Grant.**
- Awarded to fund the presentation of “Measuring Conscientiousness in the MMPI-2.”



**Academic Awards and Achievements:**

- May 2021            Harding University Teacher Achievement Award (2020-2021)
- March 1998        Wolfe Graduate Award for Excellence in the Department of Clinical  
Psychology at the University of Mississippi.
- September 1997   Mississippi Psychological Association's Members' Choice Award for best  
poster presentation at the 1997 annual convention.
- August 1994       Graduate Honors Fellowship at the University of Mississippi.
- May 1994           President's Award for graduating with a 4.0 GPA from Harding University.
- August 1990       Trustee Scholar full-tuition scholarship to Harding University.