

ZACHARY P. MUNCY, J.D.

Associate Professor
Paul R. Carter College of Business Administration
Harding University
zmuncy@harding.edu

TEACHING EXPERIENCE

Harding University:

Business Law	BUS 315/BUS 3150
Commercial Transactions & Entities	BUS 410/BUS 4100
Ethics in the Legal Environment	BUS 640/BUS 6400
Legal Environment of Business	BUS 317/BUS 3170
Macroeconomics	ECON 201/ECON 2010
Microeconomics	ECON 202/ECON 2020
Real Estate	FIN 355/FIN 3550

Arkansas State University-Beebe:

Introduction to United States Government	POSC 2103
The United States To 1876	HIST 2763/HIST 21763
The United States Since 1876	HIST 2773/HIST 21773

LICENSURES

Notary Public, State of Arkansas, County of White, 1988-present

Attorney at Law, State of Arkansas (inactive status)

Title Insurance Agent, State of Arkansas (inactive status)

EDUCATION

Juris Doctorate (J.D.), U.A.L.R. William H. Bowen School of Law, Little Rock, Arkansas, 1986

Bachelor of Science (B.S.) in Public Administration (*cum laude*), Harding University, Searcy, Arkansas, 1983

PROFESSIONAL POSITIONS AND AFFILIATIONS

Associate Professor, Harding University, 2020-present
Assistant Professor, Harding University, 2010-2020
Adjunct Instructor, Harding University, 2006-2010
Adjunct Instructor, Arkansas State University-Beebe, 1999-2018

AWARDS AND HONORS

Nominated/Finalist for Harding University Teacher Achievement Award (name voluntarily withdrawn from final vote), 2020-2021
Nominated/Finalist for Harding University Teacher Achievement Award, 2017-2018
Voted Best of the Best Title Insurance Company in White County, Arkansas, while managing the title department at Dalco Closing & Title, 2010
Top Paper, Administrative Law, U.A.L.R. William H. Bowen School of Law, Little Rock, Arkansas, 1985
Outstanding Young Men of America, 1983, 1984, 1985
Harding University Student Association
 President, 1982-1983
 Treasurer, 1981-1982
Recipient, Regina Senior Spirit Award, Harding University, 1982-1983
Alpha Chi National Honor Society, Harding University, 1982-1983
Pi Sigma Alpha National Political Science Honor Society, Harding University (served as president, vice-president, and secretary-treasurer), 1981-1983
American Studies Institute, Harding University, 1981-1983
Who's Who Among Students in American Universities & Colleges, 1981-1983
Searcy Optimist Club "Outstanding Youth of Searcy, Arkansas," 1979

PROFESSIONAL MEMBERSHIPS

White County, Arkansas, Bar Association
 Member, 1987-1994
 Secretary, 1993-1994
Arkansas Bar Association
 Member, 1987-1995
 Youth Education Committee

Member, 1988-1995
Vice-chair, 1989-1991, 1992-1995
Member, Civil Procedure Committee, 1991-1992
Member, Social Security Law Committee, 1991-1992
Member, Maritime Law Committee, 1988-1989
Member, Arkansas Trial Lawyers Association, 1987-1992
Member, American Bar Association, 1987-1993
Member, Arkansas Volunteer Lawyers for the Elderly, 1989-1995

PRESENTATIONS

“History of Searcy and White County,” Searcy Leadership, Searcy Regional Chamber of Commerce, 2023
“History of Searcy and White County,” Searcy Leadership, Searcy Regional Chamber of Commerce, 2022
“History of Searcy and White County,” Searcy Leadership, Searcy Regional Chamber of Commerce, 2021
“Conveying Real Property Interests,” Real Estate (FIN 3550) Guest Speaker, Harding University, 2019
“Business Organizations and Intellectual Property,” Global Entrepreneurship Week Seminar, Harding University, 2018
“Thinking Now About Estate Planning and Retirement,” Personal Finance for College Students (BUS 251), Harding University, 2015
“Estate Planning in the Twenty-first Century,” Coping with Finances seminar, College Church of Christ, Searcy, Arkansas, 2013

OTHER RESEARCH ACTIVITY (in progress)

The Constitutionality of the U.S. Department of Education (2015-present)
Research/reading of new federal and state court cases and laws necessary for implementation into courses being taught (continuous)

CONFERENCES/WORKSHOPS/SEMINARS ATTENDED FOR SCHOLARSHIP

Integrating Strategy into Your Business Law Course, by Business Law authors Sean Melvin (Elizabethtown College), David Orozco (Florida State University), and Enrique Guerra-Pujol (University of Central Florida), McGraw Hill (Online), March 2023

Promoting Active Learning Course, The Association of College and University Educators (ACUE), Fall 2022 (Microcredential Badge earned)

Sexual Abuse Awareness Training—Education, by Gregory Love and Kimberlee Norris of Love & Norris, Attorneys at Law, Fort Worth, Texas, Abuse Prevention Systems (Online), 2022

Employment Harassment Prevention, Office of Human Resources, Harding University (Online), Searcy, Arkansas, 2022

23rd Annual Legal Update Webcast, Arkansas Attorney General’s Office (Online), Little Rock, Arkansas, 2021

Tech Ethics & Online Teaching (Online), Cengage Learning, 2021

Effective Teaching Practices Course, The Association of College and University Educators (ACUE), Fall 2020 (partially completed)

22nd Annual Legal Update Webcast, Arkansas Attorney General’s Office (Online), Little Rock, Arkansas, 2020

A Pandemic’s Effect on the Application of Employment Law Webcast, Arkansas Attorney General’s Office (Online), Little Rock, Arkansas, 2020

Consumer Protection: Scams and Identity Theft Webcast, Arkansas Attorney General’s Office (Online), Little Rock, Arkansas, 2020

Arkansas Freedom of Information Act (FOIA) Webcast, Arkansas Attorney General’s Office (Online), Little Rock, Arkansas, 2020

Thomas H. Olbricht Christian Scholars’ Conference, Lubbock Christian University, Lubbock, Texas, 2019

Insurance Ethics 101 Seminar, CPMI Professional Development, Inc., Online, 2016

Instructor Professional Development Day, Arkansas State University-Beebe, Beebe, Arkansas, 2015

Thomas H. Olbricht Christian Scholars’ Conference, Abilene Christian University, Abilene, Texas, 2015

Title IX, Civil Rights Act of 1964, Training, Arkansas State University-Beebe, Beebe, Arkansas, 2015

Thomas H. Olbricht Christian Scholars’ Conference, Lipscomb University, Nashville, Tennessee, 2014

Title IX, Civil Rights Act of 1964, Training, Arkansas State University-Beebe, Beebe, Arkansas, 2014

Instructor Professional Development Day, Arkansas State University-Beebe, Beebe, Arkansas, 2013

Faculty Technology Development Seminar, Harding University, 2012

Fall Seminar (covering ethics and real estate law/title insurance), First American Title Insurance Company, Little Rock, Arkansas, 2012

Title Insurance and Ethics Seminar, Continuing Education Insurance School (CEIS),
Online, 2011

Ethics in the Title Industry Seminar, American Land Title Association, Online, 2009

Advanced Distance Education Workshop, Arkansas Association of Two-Year Colleges,
Little Rock, Arkansas, 2005

INSTITUTIONAL SERVICES PERFORMED

Member, Graduate Academic Affairs Committee, 2023-present

Member, Undergraduate Academic Affairs Committee, 2021-2023

Participant, Bisons for Christ, 2010-present

Honors College mentoring, 2010-present

Consulting for students interested in law school and law school admissions, 2010-present

Consulting for students, faculty, and staff who have questions/concerns about any legal
matters, 2010-present

Notary Public services for students, faculty, and staff, 2010-present

HU Vehicle Check Services for Students, 2022

Judge for MGT 4300 Presentations, 2022

Member, Ad Hoc Alternative Workload Faculty Committee, 2021-2022

HU Vehicle Check Services for Students, 2021

Member, Ad Hoc Academic Approval Process Committee, 2021

Judge for MGT 4300 Presentations, 2021

Faculty Sponsor, College Republicans, 2019-2021

Member, Chapel Committee, 2014-2021

HU Vehicle Check Services for Students, 2020

Judge for MGT 4300 Presentations, 2020

Member, Faculty Welfare Committee, 2016-2020

HU Vehicle Check Services for Students, 2019

McNair Scholar mentoring, 2018-2019, 2012-2013

HU Vehicle Check Services for Students, 2018

Arkansas Governor's Cup Competition mentoring, 2016-2018

Creator, COBA New Student Online Orientation Course, 2013-2014

Member, Undergraduate Admissions Committee, 2012-2013

Judge for MGT 430 Presentations, 2011-2014

Member, COBA Adjuncts Committee, 2011-2012

Member, COBA Logo Committee, 2010-2011

OTHER SERVICES PERFORMED

Secretary, Adler Creek Ranch, Inc., Searcy, Arkansas, 2018-present

Severe Weather Storm Spotter, National Weather Service, 2003-present

Volunteer, Special Olympics, Harding University, Searcy, Arkansas, 2002-present

College Church of Christ, Searcy, Arkansas

Apprentices Adult Class Teacher/Leader, 2022-present

Sunday Night Small Group Host/Leader, 2021-present

Deacon, 1998-present

Lads to Leaders Co-Coordinator, 2003-2011

Board of Directors, Sunshine School/White County Group Homes, Inc., Searcy, Arkansas

Member, 1990-present

Vice-president, 1996-1997, 2004-2005, 2012-2013

President, 1997-1998, 2005-2006, 2013-2014

Notary Public services for the community, 1988-present

Court-appointed Viewer, White County, Arkansas, Circuit Court, 2014-2015

Searcy Youth Soccer Association, Searcy, Arkansas

Member, Board of Directors, 1997-2004

Coaching Coordinator, 2000-2004

Foothills Arts Council, Searcy, Arkansas

Member, 1991-1994

President, 1992-1993

Executive Vice-president, 1991-1992

Original Appointee by Searcy Mayor David Evans to committee to form area arts council, 1991

White County, Arkansas, Law Librarian, 1991-1994

Volunteer, United Way of White County, Arkansas, 1993

Searcy Kiwanis Club, Searcy, Arkansas

Member, 1988-1994

Board of Directors, 1989-1994

Bulletin Editor, 1994

Chairman, Youth Services Committee, 1990-1991, 1992-1993

Chairman, Publicity Committee, 1991-1992

Searcy Regional Chamber of Commerce, Searcy, Arkansas
Member, 1987-1995
Publicity and Civic Improvement Committee, 1989-1995

OTHER EXPERIENCE

Dalco Closing & Title, Searcy, Arkansas, 2002-2010

Manager of the Title Department; Licensed Title Insurance Agent responsible for conducting title searches and writing title insurance; and Closing Agent for commercial and residential real estate transactions

Heber Springs Escrow and Title Company, Inc., Heber Springs, Arkansas, 1995-2002

Assistant Vice-president; Closing Agent for commercial and residential real estate transactions; manager of Title Department; accounts payable clerk; title officer responsible for conducting title searches and writing title insurance; computer information officer responsible for updating and backing up programs and system maintenance

Tropical Sno of Heber Springs, Heber Springs, Arkansas, 1995

Manager of shaved ice business with three or more employees, responsible for hiring, ordering supplies, bookkeeping and record keeping, daily deposits and payments, and the like

Douglas W. Coy, P.A., Little Rock, Arkansas, 1994-1995

Conduct extensive legal research and draft legal documents, including, but not limited to, court pleadings, tax returns and other tax forms, estate planning documents, and the like, for private law firm as an independent contractor

Self-employed attorney, Searcy, Arkansas, 1987-1994

Private practice concentrating in corporate and small business, estate planning, probate, real estate, and collections; conducted legal research and drafting; closed real estate sales; represented clients before state and federal administrative agencies; extensive trial court work; successfully represented clients on appeals to the Arkansas Supreme Court and Arkansas Court of Appeals; served as special judge for Searcy Municipal Court; served as court-appointed guardian *ad litem* for juveniles in White County, Arkansas, Chancery Court, Juvenile Division; served as court-appointed administrator for probate estates; assisted Arkansas Volunteer Lawyers for the Elderly with pro bono legal services to elderly clients; owned and managed own business

Arkansas Supreme Court, Little Rock, Arkansas, 1986-1987

Law Clerk for Arkansas Supreme Court Justice Darrell Hickman; responsible for conducting legal research in preparation for appellate decisions; drafted majority, concurring, and dissenting court opinions for justice

Overbey & Deininger, P.A., Little Rock, Arkansas, 1984-1986

Law Clerk responsible for researching legal issues for firm and drafting legal documents especially in the areas of real estate, estate planning, and probate;

represented clients as a law school student intern before state and federal agencies