

CURRICULUM VITAE

Dr. Raymond W. "Donny" Lee, Jr.

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EDUCATION

- Ed.D., Curriculum and Instruction, 1993, University of Memphis, Memphis, TN
- Ed.S., School Leadership, 1989, University of Central Arkansas, Conway, AR
- M.S.E., Secondary School Leadership, 1985, University of Arkansas at Little Rock, Little Rock, AR
- B.S.E., Secondary English Education, 1982, University of Arkansas at Little Rock, Little Rock, AR

PROFESSIONAL LICENSES

- Superintendent, Arkansas
- Middle Level and Secondary Principal, Arkansas
- Curriculum Specialist, Arkansas
- Secondary English, Arkansas
- Middle Level English

LEADERSHIP

- Dean, Cannon-Clary College of Education, Harding University
- Associate and Assistant Dean, Cannon-Clary College of Education, Harding University
- Superintendent, Central Arkansas Christian Schools, North Little Rock, Arkansas
- Assistant Principal, Jacksonville Junior High North, Jacksonville, Arkansas
- Assistant Principal, Northwood Junior High School, North Little Rock, Arkansas
- Chair, English Department, Northwood Junior High School, North Little Rock, Arkansas

ASSOCIATION MEMBERSHIPS (Past and Present)

- Alpha Chi
- Phi Delta Kappa (have been Vice President for Membership)
- Education Law Association

- Association for Supervision and Curriculum Development (ASCD)
- Arkansas Association of Special Education Administrators
- Council for Exceptional Children
- American Educational Research Association (AERA)
- Midsouth Educational Research Association (MSERA)
- National Council of Teachers of English
- Arkansas Professors of Educational Administration
- Arkansas Association of Colleges of Teachers of Education
- Board of Directors, Arkansas Nonpublic Schools Accrediting Association

PROFESSIONAL EXPERIENCES

July, 1998 – Present

Harding University, Searcy, Arkansas. Associate Dean (Assistant 2007-2011; Associate 2011-present) of the Canon-Clary College of Education, Professor of Education. Responsibilities include or have included:

- Teaching assigned classes
 - EDFD 666 School Law & Ethics (online)
 - MAT 666 Education Law & Policy (online)
 - SPED 677 Legal and Ethical Issues in Special Education (online)
 - EDFD 645 Cultural & Sociological Issues in Education (hybrid)
 - EDL 800 Legal, Political, & Ethical Issues in Education (hybrid)
 - EDFD 643 History & Philosophy of Education
 - EDFD 315 Education Law & Ethics
- Coordinating and leading NCATE and CAEP accreditation for unit
- Advising transfer students for unit
- Continuing active membership in professional organizations
- Supervising student teachers
- Chairing and reading dissertation committees
- Continuing research and writing in the field of education.
- Providing professional development opportunities to in-service teachers
- Assisting with HLC requirements at the college and program levels
- Writing President's Report
- Supervising and evaluating faculty
- Creating and maintaining COE organizational chart
- Liaising with Arkansas Department of Education
- Chairing and serving on various unit and university committees
 - Unit Assessment & Curriculum Committee (chair)
 - CAEP Leadership Team (chair)
 - College of Education Leadership Team

- University Assessment Committee (former chair)
 - Online Learning Committee (chair)
 - New Doctoral Program Committee
 - Teacher Education Admission & Retention Committee
 - Administrative Council for Teacher Education
 - University Distance Education Committee
 - Academic Leaders
 - Graduate Academic Leaders
 - Teacher Achievement Award (chair)
 - Outstanding Alumnus Award
 - Student Services Committee (former co-chair)
 - Chapel Committee
 - Middle Level Committee
 - Early Childhood Committee
 - Degree Completion Committee
 - Conceptual Framework Committee (chair)
 - NCATE Diversity Committee
- Teaching at HUG in Fall, 2005 (Humanities, Speech, & Life of Paul)

August 1991-1998

Central Arkansas Christian Schools, Inc., North Little Rock, Arkansas. Superintendent. Responsibilities included:

- Administering the policies of the Board of Directors, working with the President.
- Oversee the daily operations of all campuses of C.A.C. and directly supervise the principals.
- Overseeing the school operations budget.
- Overseeing all personnel decisions and supervision.
- Administering tuition collections and accounts.
- Administering recruitment and retention programs of the school.
- Administering the fringe benefits programs of the school.
- Planning strategies and goals for future development of the school.
- Developing, overseeing, and evaluating curriculum and instruction.
- Overseeing the academic and extra-curricular programs.
- Planning, developing, and conducting parent workshops and staff development.

April, 1989 – August, 1991

Pulaski County Special School District, Little Rock, Arkansas. Assistant Principal.
Responsibilities included:

- Supervising students during the school day and at extra-curricular events.
- Enforcing the school district's policies pertaining to discipline, instruction, and other areas.
- Coordinating substitute teachers.
- Conducting conferences with parents and teachers.
- Composing and overseeing student IEP's
- Evaluating teachers' performances.
- Planning, developing, and presenting staff development workshops for school and district level faculty and parent workshops at school and community levels.
- Planning, developing, and implementing school crisis management procedures.
- Planning and implementing the curriculum.
- Serving on district-level hearing committees for expulsion appeals.
- Serving as steering committee chairman for COE.

August, 1982 – April 1989

Pulaski County Special School District, Little Rock, Arkansas.

Classroom Teacher. Responsibilities included:

- Preparing multi-level materials for students working on four levels of English.
- Writing units for talented and gifted students.
- Planning, organizing, and conducting student council activities and Odyssey of the Mind teams.
- Supervising, coordinating, and working as liaison in the role of department chairman.
- Examining, evaluating, and selecting textbooks as a member of textbook adoption committees.
- Evaluating programs on North Central Committee as both member and chairman.
- Chair, English Department

PROFESSIONAL WORKSHOPS/SEMINARS PRESENTED

Over the past thirty years, I have presented approximately 500 workshops/seminars around Arkansas as well as other states. These are some of the topics:

- Due Process for Disciplinary Proceedings under the IDEA
- Exploring Multiple Intelligences in the Co-Taught Classroom
- Powerful Teaching for Powerful Learning: Integrating Understanding by Design and Differentiated Instruction
- ADHD: Including All Students in the Classroom
- School Law for Teachers

- Special Education Law
- Creating Positive Parent Relations
- Teaching the Information Generation
- Empowering Parents
- Creating and Using Web Quests in the Classroom
- Secondary Instructional Strategies
- Planning for Effective Instruction
- Managing the Common Core Classroom
- Thriving in the Common Core Culture
- Integrating students with Disabilities into the Regular Classroom Program
- Visual Literacy: The Power of Power Point
- Assessment for Classroom Teachers
- Curriculum Mapping
- Section 504, Special Education, and RTI
- Creating and Sustaining a Culture of Rigor and Differentiation
- Basic Training: Tactics for Beginning Teachers
- Section 504 Seminar for Coordinators
- Child maltreatment, Suicide, and Bullying
- Professional Boundaries for Educators

PROFESSIONAL CONSULTING

- Harding Academy: Working with the superintendent to create and sustain a stronger academic culture and practice, 2009-2011.
- NCATE review & analysis of Institutional Report for Arkansas State University, July, 2009

RESEARCH INTERESTS

- Technical Culture and Social Organization of Schools
- Induction and Socialization of Beginning Teachers
- Legal Issues Related to Education (e.g., church-state, students' rights, etc.)
- Legal Issues Related to Special Education and Disability Law
- Social and Cultural Issues Related to Education
- Brain-Based Pedagogy

RESEARCH AND PUBLICATIONS

- "Multiple Intelligences: A Vehicle to Reach All Students," *ASERC On-Line Newsletter*, Fall, 2000.
- "Multiple Intelligences: A Vehicle to Reach All Students," *The Instructional Leader*, Arkansas Association of Educational Administrators, April, 2001.

- “What Would You Go Back and Get,” *Church and Family*, Summer, 2000.
- “Making Better Teachers: What Parents Can Do To Help,” *Arkansas Democrat- Gazette*, August, 15, 2000.
- “How to Give Your Child a Better Teacher,” *The Daily Citizen*, September 8, 2000.
- “Will Public Education Lead Us Into the 21st Century?” published in several AR newspapers and distributed through Harding’s public relations department.

TEACHING EXPERIENCE AT HARDING

- EDFD 3110 Principles of Learning and Teaching
- EDFD 3070 Educational Psychology
- EDFD 6430 History & Philosophy of Education
- EDFD 6450 Cultural & Social Issues in Education
- EDFD 6660 School Law & Policy
- EDFD 6350 Secondary Curriculum
- EDL 8100 Issues in P-20 Education
- HUM 2700 Humanities & Early European History (HUG)
- BNEW 3130 Life of Paul (HUG)
- COMO 1010 Speech Communication (HUG)
- EDL 7790 Ethics for School Leaders
- EDFD 3150 Education Law & Ethics
- SPED 3130 Family, Schools, & Community: A Cultural Perspective
- EDL 8000 - Legal, Political and Ethical Issues in Higher Education Leadership
- EDL 8300 - Higher Education Administration

PRESENTATIONS AT PROFESIONAL CONFERENCES

- “Law and Liability in Special Education Laws,” Arkansas Speech-Language-Hearing Association, Hot Springs, AR, October, 2002.
- “Current Legal Issues Concerning Christian Educators,” National Christian School Association, Summer Conferences, Harding University, July, 2002.
- “Rules, Roles, and Relationships in the Social Organization of the School,” National Christian School Association Summer Conference for Counselors, Harding University, July, 1999.
- “How to deal with Parents Who Are Angry, Troubled, Afraid, or Just Plain Crazy,” National Christian School Association Summer Conference for Counselors, Harding University, July 2000.
- “Visual Literacy: The Power in Power Point,” WDMESC 2nd Annual Educational Technology Fair, Beebe, AR, August, 2003.
- “Using WebQuests in the Classroom,” WDMESC Annual Teacher Day/Technology Fair, Beebe, AR, August, 2002.
- “How to Incorporate Brain Research into Your Classroom,” Early Childhood Fall

- Conference, Foothills Technical Institute, November, 2002.
- “Bridging the Gap between Theory and Praxis: Hanging by a Rope or Making the Leap,” 2002 National ACEPP Conference, Harding University, October, 2002.
 - “Bridging the Gap between Theory and Praxis: Hanging by a Rope or Making the Leap,” Southeastern Regional Association of Teacher Educators 49th Annual Conference, Hot Springs, AR, November, 2002.
 - “Dual License Program,” Dean’s Symposium, Arkansas Department of Education, Little Rock, AR, March 2003.
 - “Future Trends in Education,” University Women Affiliated, Searcy, AR, April, 2000.
 - “Legal Issues,” 6th Annual Spring Forum NEA Partnership for Math and Science, North Little Rock, AR, April, 2002.
 - “Integrating PATHWISE and Principles of Learning and Teaching: Creating New Courses for New Challenges,” AACTE Spring Conference, North Little Rock, AR, April, 2000.
 - “Beginning Teachers and the Technical Culture of Schools: Charting a Course through Challenging Waters,” AACTE Spring Conference, North Little Rock, AR, April 1999.
 - “An Ethical and Moral Framework for the Preparation and Development of Teachers,” paper presented to delegation from China, April, 2004, Harding University.
 - “Temperament, Tempers, and Tumult: Resolving Conflict Among Students in a University Setting,” presentation to RAs, August, 2003.
 - “Higher Education Legal Issues,” presented to College of Education faculty, August, 2003.
 - “Survival of the Fittest: Evolution and Intelligent Design as Competing Ideologies in the Legal and Policy Matrix of Schools,” presented at the Education Law Association National Conference, October 13, 2006, Nassau, Bahamas.
 - “World Book Minds in a Wikipedia World,” presented at the Arkansas School Librarian Association State Conference, Mount Magazine State Park Lodge, July, 31, 2007.
 - “Cyberbullying: Virtual World, Real Hurts,” presented at the Arkansas Counselors Association Conference, November 8, 2007, Hot Springs, Arkansas.
 - “Cyberbullying: Taking the Fight to the Digital World,” presented at the Midsouth Educational Research Association Regional Conference, November 7, 2007, Hot Springs, Arkansas.
 - “Ethics: What a Tangled Web We Weave,” presented at the Arkansas Counselors Association Conference, November 9, 2007, Hot Springs, Arkansas.
 - “The New Streamlined NCATE for Coordinators and Deans” presented at the Arkansas Association of Colleges of Teacher Education Spring Conference, University of the Ozarks, Clarksville, Arkansas, April 11, 2008.
 - “Empowering Parents: Parental Responsibilities & The Key to Positive Parent Relationships” presented at the Arkansas Association of Instructional Media, April 20, 2008.

- “The Culture of Poverty: Living in Two Worlds” presented at the Arkansas Counselors Association, Ft. Smith, Arkansas, November 14, 2008. “Sharing Our Joy in Mission, Ministry, and Message” presented at the Association of Christian Education Preparation Programs, September 25, 2009, Searcy, Arkansas.
- “Challenges and Issues in Christian Teacher Education” presented at the Association of Christian Education Preparation Programs, September 25, 2009, Searcy, Arkansas.
- “Creating and Sustaining a Culture of Rigor and Differentiation” presented at the Harding Summer Conference for Christian School Administrators National Conference, July 8, 2009.
- “Blessing” presented at the annual Scholars Advancing Learning and Teaching (SALT) luncheon on multiple occasions.
- “Section 504: Survival Kit,” Presented at both Arkansas Counselors Association and Arkansas School Counselors Association conferences, Hot Springs, Arkansas, 2012, 2013, 2014.
- “Navigating the Changing Political and Legal Environment in Teacher Education,” ArACTE, April, 2015.
- “The State of Teacher Preparation Programs in the United States and Its Implications for Other Nations,” 4th International Conference on Internationalization of Higher Education (ICIHE 2016), International College, Guangdong University of Foreign Studies, Guango, China, July 7, 2016.

FUNDED PROPOSALS

- Introduction to Effective Co-Teaching Practices: A Seminar for Area Schools. Provided by a grant to institutions of higher learning to provide funding for inclusive efforts through the Arkansas Governor’s Developmental Disabilities Council, 2001.
- Effective Co-Teaching Practices in the Cabot Public Schools Assisting with Continuing Implementation. Provided by a grant to institutions of higher learning to provide funding for inclusive efforts through the Arkansas Governor’s Developmental Disabilities Council, 2002.
- Effective Co-Teaching Practices in the Cabot Public Schools Assisting with Continuing Implementation and Systematic Evaluation & Planning. Provided by a grant to institutions of higher learning to provide funding for inclusive efforts through the Arkansas Governor’s Developmental Disabilities Council, 2003.
- Effective Co-Teaching Practices in the Lonoke Public Schools Assisting with Effective Inclusion Behavioral Interventions. Provided by a grant to institutions of higher learning to provide funding for inclusive efforts through the Arkansas Governor’s Developmental Disabilities Council, 2004.
- Effective Co-Teaching Practices in the Bald Knob Public Schools Assisting with Implementing and Sustaining an Effective Co-Teaching Program within the High

School. Provided by a grant to institutions of higher learning to provide funding for inclusive efforts through the Arkansas Governor's Developmental Disabilities Council, 2005.

SERVICE EXPERIENCE

- Board Member, Arkansas Professional Standards License Board (Co-chair, 2019-present)
- Chair (2017-2020) & Member (2015-present), Arkansas Council of Education Deans
- President, Arkansas Association of Colleges of Teacher Education (ArACTE)
- Member, Arkansas Professional Licensure Standards Board State Task Force on Evaluating Teacher Preparation Programs
- Editor, eJournal of the Arkansas Association of Colleges of Teacher Education
- Co-Sponsor for Kappa Delta Pi chapter at Harding University
- Co-Sponsor for Alpha Chi chapter at Harding University
- Pronouncer for annual White County Spelling Bee 2002-present
- Emcee for the annual White County Spelling Bee 2002-present
- Scorer for the national School Leaders Licensure Assessment produced by Educational Testing Service (ETS), Princeton, NJ, September, 2003.
- Guest Speaker in numerous classes and seminars (i.e., student teaching seminar, speech communication, principles of learning and teaching).